

Jennifer E. Smith

CURRICULUM VITAE

Biology Department, Mills College, 5000 MacArthur Blvd., Oakland, CA 94613

Office: 122 Nat. Sci. Bldg., Website: www.JenniferElaineSmith.com

Email: jessmith@mills.edu (best way to reach me), Phone: 510-430-2161, Fax: 510-430-3304

EDUCATION

- 2004-2010 **Joint Ph.D. in Zoology & Ecology, Evolutionary Biology & Behavior (EEBB)**
Certification in Teaching Science and Mathematics, Michigan State University
Advisor: Kay E. Holekamp, University Distinguished Professor & EEBB Director
- 2001-2003 **M.S. in Integrative Biology**, University of Illinois at Urbana-Champaign
Advisor: George O. Batzli, Professor of Ecology
- 1994-1998 **B.A. in Biology**, Concentration in Environmental Science, Colby College, Maine
Phi Beta Kappa, Distinction in Major, *Magna Cum Laude*, Dean's list all semesters
Advisor: F. Russell Cole, Oak Professor of Biological Sciences
- 1996-1997 James Cook University, AUSTRALIA & School for Field Studies, KENYA

PROFESSIONAL EXPERIENCE

- 2017-present **Associate Professor**, Biology Department, Mills College, Oakland, CA
- 2017-present **Letts-Villard Endowed Chair in the Natural Sciences** Mills College, Oakland, CA
- 2012-2017 **Assistant Professor**, Biology Department, Mills College, Oakland, CA
- 2010-2012 **Postdoctoral Fellow**, Department of Ecology & Evolutionary Biology (EEB)
Institute for Society & Genetics, University of California Los Angeles
Advisor: Dan Blumstein, Professor and Chair of EEB Department
- 1999-2000 **Teaching Faculty**, Science Department, Millbrook School, New York

MAJOR FELLOWSHIP AWARDS (≥ \$9,000)

- 2019 **Workshop at the Wissenschaftskolleg Berlin** (Jennifer Smith = lead writer of grant;
Co-PIs = Peter Kappeler, University of Göttingen, Claudia Fichtel (German Primate
Center), Mark van Vugt (VU University of Amsterdam), ~\$12,000
- 2017 **NSF Research Opportunity Award** (Co-PI = Andy Sih at UC-Davis), \$43,990
MillsNext Challenge Award (Establishing Mills as a Beacon for women in STEM,
Principal Investigator = Jenn Smith; Co-PIs = Walter, Delker and Young), \$9,000
Fish and Wildlife Propagation Grant, Contra Costa County, Department of
Conservation and Development, California, \$9,431
- 2015 **W. M. Keck Foundation Grant**, Undergraduate Education Program, \$325,000
P.I. Elisabeth Wade (Co-PIs = Brabson, Faul, Smith & Swope)
- 2014 **Fish and Wildlife Propagation Grant**, Contra Costa County,
Department of Conservation and Development, California, \$18,136
- 2011 **Postdoctoral Fellowship**, American Association of University Women, \$30,000
- 2010 **Postdoctoral Fellowship**, Center for Society & Genetics, UCLA, salary & benefits (2 yrs)
- 2009 **Barnett Rosenberg Graduate Fellowship**, MSU, salary, tuition & benefits (1 yr)
- 2007 **P.E.O. Scholar Award**, International Chapter of the P.E.O. Sisterhood, \$10,000
- 2004 **University Distinguished Fellowship**, MSU, salary, tuition & benefits (2 yrs)

ACADEMIC HONORS AND AWARDS

- 2017 **Quigley Fellowship Award in Women's, Gender and Sexuality Studies**, Mills College
*One annual award. Course release to study the "Nature of Patriarchal Leadership."
- 2017 **Penny Bernstein Distinguished Teaching Award**, Animal Behavior Society
*One annual career award to an individual for sustained excellence in teaching.
- 2017 **Excellence in Teaching Award**, Northern California Association of *Phi Beta Kappa*, \$1000
*Three annual awards to faculty for excellence in teaching in the liberal arts.
- 2013 **Postdoctoral Research Award for Best Paper**, Human Behavior & Evolution Society, \$500
*One annual award to an individual for best paper completed ≤ 5 years of Ph.D.
- 2011 **Award for Innovative Courses in Diversity & Undergraduate Education**, UCLA, \$10,000
*Four annual awards from Provost and Office for Diversity & Faculty Development.
- 2010 **All University Excellence-In-Teaching Citation**, Office of the Provost, MSU, \$1,000
*Six awarded annually to individuals among a student body of 47,100.
- 2010 **Excellence-In-Teaching Award**, College of Natural Science, MSU
- 2009 **Anna M. Jackson Speaker Award**, American Society of Mammalogists, \$1,500
Sigma Xi, Chapter of Michigan State University
Student Speaker Award, Ecology, Evolutionary Biology, & Behavior, \$500
- 2008 **John R. Shaver Award**, Department of Zoology, MSU, \$1,500
Recognition for Commitment to Student Learning, Undergraduate Student Affairs, MSU
- 2006 **Program for Excellence in Science**, AAAS
- 1997 **Mark Leederman Scholar in Biology**, Colby College
Phi Beta Kappa, Chapter at Colby College

PUBLICATIONS

*Indicates undergraduate coauthor, **Indicates graduate coauthor (Mills is undergraduate only)

Hammond, T.T., *Vo, M., *Barton, C.T., *Surber, L.L., Lacey, E.A. and **J.E. Smith**. In review. Physiological and behavioral responses to anthropogenic stressors in a human-tolerant mammal. *Journal of Mammalogy*

van Vugt, M. and **J.E. Smith**. In revision. Dual Strategy Theories: Two Evolutionary Pathways to Leadership. *Trends in Cognitive Sciences*

Kappeler, P.M., Fichtel, C., van Vugt, M. and **J.E. Smith**. 2019. Female leadership: A transdisciplinary perspective. *Evolutionary Anthropology* 1-4 doi:10.1002/evan.21783

Smith, J.E., *Ortiz, C.A., *Buhbe, M.T. and M. van Vugt. 2019. Obstacles and opportunities for female leadership in mammalian societies: A comparative perspective. *Leadership Quarterly*. doi: 10.1016/j.leaqua.2018.09.005 (Special Issue: Evolution and Biology of Leadership: A New Synthesis).

*Ortiz, C.A., *Pendleton, E.L., Newcomb, K.L. and **J.E. Smith**. 2019. Conspecific presence and microhabitat features influence foraging decisions across ontogeny in a facultatively social mammal. *Behavioral Ecology and Sociobiology*. 73(42). (Featured Student Research Paper)

Smith, J.E. and K.E. Holekamp. 2019. Landmark Studies: Spotted Hyenas. In, "2nd Edition of *Encyclopedia of Animal Behavior*". Breed, M. & J. Moore (Eds.) Elsevier Publishers, UK.

PUBLICATIONS (continued)

*Indicates undergraduate coauthor, **Indicates graduate coauthor (Mills is undergraduate only)

Smith, J.E., *Gamboa, D.A., *Spencer, J.M., *Travenick, S.J., *Ortiz, C.A., *Hunter, R.D. and A. Sih. **2018**. Split between two worlds: automated sensing reveals links between above- and belowground social networks in a free-living mammal. *Philosophical Transactions of Royal Society B*. 373: 20170249. doi: 10.1098/rstb.2017.0249
(Theme Issue: Uncovering the impacts of architecture on collective behaviour).

Montgomery, T.M., *Pendleton, E.L. and **J.E. Smith. **2018**. Physiological mechanisms mediating patterns of reproductive suppression and alloparental care in cooperatively breeding carnivores. *Physiology & Behavior*. 193(1):167-178.
(Special Issue: Evolutionary perspectives on non-maternal care in mammals: physiology, behavior, and developmental effects).

Smith, J.E., **Petelle, M.B., *Jerome, E.L., **Cristofari, H. and D.T. Blumstein. **2017**. Oxytocin experiments shed light on mechanisms shaping prosocial and antisocial behaviors in non-human mammals: a review and field study. *Integrative and Comparative Biology*. 57(3):619-630. (Symposium Issue: The development and mechanisms underlying inter-individual variation in prosocial behavior).

Smith, J.E., **Lehmann, K.D.S., **Montgomery, T.M., **Strauss, E.D. & K.E. Holekamp. **2017**. Insights from long-term field studies of mammalian carnivores. *Journal of Mammalogy*. 98(3):631-141 (Special Feature: Long-term studies in mammals).

Smith, J.E., Lacey, E.A., & L.D. Hayes. **2017**. Sociality in non-primate mammals. *Comparative Social Evolution* (Rubenstein D.R. and P. Abbot, eds.). Cambridge University Press, Cambridge. Pp. 284-319. ISBN: 9781107647923.

Smith, J.E. **2017**. Book Review-Carnivore Minds: Who These Fearsome Animals Really Are. *The Quarterly Review of Biology* 92(3), 312-313.

Smith, J.E. **2017**. Non-human Leadership. *The Encyclopedia of Evolutionary Psychological Science*. Pp. 1-4.

Smith, J.E., Long, D.J., *Russell, I.D., *Newcomb, K.L. & V. D. *Muñoz. **2016**. *Otospermophilus beecheyi* (Rodentia: Sciuridae). *Mammalian Species*. 48(939):91-108.

Smith, J.E., Gavrilets, S., Borgerhoff Mulder, M., Hooper, P., El Mouden, C., Nettle, D., Hauert, C., Hill, K., Perry, S., Pusey, A.E., van Vugt, M., & E.A. Smith. **2016**. Leadership in Mammalian Societies: Emergence, Distribution, Power, and Payoff. *Trends in Ecology and Evolution* 31:54-56. (Cover article; Top 5% of all research outputs scored by Altmetric)

Blumstein, D.T., *Keeley, K.N. & **J.E. Smith**. **2016**. Fitness correlates of social and ecological stressors in wild yellow-bellied marmots. *Animal Behaviour*. 112:1-11.

Smith, J.E. **2016**. Cooperation in Social Carnivores. *The Encyclopedia of Evolutionary Psychological Science*. Pp. 1-5.

PUBLICATIONS (continued)

*Indicates undergraduate coauthor, **Indicates graduate coauthor (Mills is undergraduate only)

Smith, J.E. 2015. Animal Social Networks. *The Quarterly Review of Biology*. 90(4):437.

Smith, J.E., *Estrada, J.R., *Richards, H.R., *Estrada, J.R., *Dawes, S.E., *Mitsos, K., & K.E. Holekamp. **2015.** Collective movements, leadership, and consensus costs at reunions. *Animal Behaviour*. 105:187-200.

Smith, J.E. 2014. Hamilton's legacy: Kinship, cooperation and social tolerance in mammalian groups. *Animal Behaviour* 92:291-304. (Special Issue: Kin Selection).

Pinter-Wollman, N., Hobson, E., **Smith, J.E.**, Edelman, A., Shizuka, D., Waters, J., de Silva, S., Prager, S., Sasaki, T., Wittemyer, G., Fewell, J. & D.B. McDonald. **2014.** The dynamics of animal social networks: analytical, conceptual, and theoretical advances. *Behavioral Ecology* 25(2):242-255.

Commentaries on Pinter-Wollman et al. 2014:

- "Everybody has a social life. Can social network analysis help us understand why not just how?"
- "The behavioral ecologist's essential social networks cookbook."
- "Dynamic feedbacks on dynamic networks: on the importance of considering real-time rewiring."

Pinter-Wollman, N., **Hobson, E., **Smith, J.E.**, Edelman, A., **Shizuka, D., **Waters, J., de Silva, S., Prager, S., Sasaki, T., Wittemyer, G., Fewell, J. & D.B. McDonald. **2014.** Response to comments on the dynamics of network dynamics. *Behavioral Ecology*. 25(2):260-261.

Smith, J.E., *Chung, L.K. & D.T. Blumstein. **2013.** Ontogeny and symmetry of social partner choice among free-living yellow-bellied marmots. *Animal Behaviour* 85(4):715-725.

Blumstein, D.T., *Chung, L.K. & **J.E. Smith.** **2013.** Early play may predict later dominance relationships in yellow-bellied marmots (*Marmota flaviventris*). *Proceedings of the Royal Society B* 280(1759):20130485.

Smith, J.E., **Swanson, E.M., *Reed, D. & K.E. Holekamp. 2012. Evolution of cooperation among mammalian carnivores and its relevance to Hominin evolution. *Current Anthropology* 53(S6): S436-S452. (Special Issue: Human Biology and the Origins of *Homo*)

Smith, J.E., Monclús, R., *Wantuck, D., Florant, G.L. and D.T. Blumstein. **2012.** Fecal glucocorticoid metabolites in wild yellow-bellied marmots: experimental validation, individual differences and ecological correlates. *General and Comparative Endocrinology* 178: 417-426.

Holekamp, K.E., **Smith, J.E.**, Strelhoff, C.C., Van Horn, R.C., & H.E. Watts. **2012.** Society, demography and genetics in the spotted hyena. *Molecular Ecology* 21:613-632. (Special Issue: Demographic & Genetic Issues)

Smith, J.E., *Powning, K.S., *Dawes, S.E., *Estrada, J.R., *Hopper, A.L., *Piotrowski, S.L., & K.E. Holekamp. **2011.** Greetings promote cooperation and reinforce social bonds among spotted hyenas. *Animal Behaviour* 81:401-415. (Top 25 Hottest Articles of 2011)

PUBLICATIONS (continued)

*Indicates undergraduate coauthor, **Indicates graduate coauthor (Mills is undergraduate only)

Smith, J.E., Van Horn, R.C., *Powning, K.S., *Cole, A.R., *Graham, K.E., *Memenis, S.K., & K.E. Holekamp. **2010**. Evolutionary forces favoring intragroup coalitions in spotted hyenas and other animals. *Behavioral Ecology* 21:284-303.

Smith, J.E. & K.E. Holekamp. **2010**. Landmark Studies: Spotted Hyenas. In, "Encyclopedia of Animal Behavior". Breed, M. & J. Moore (Eds.) Elsevier Publishers, UK, pp. 335-349.

Smith, J.E., **Kolowski, J.M., *Graham, K.E., *Dawes, S.E., & K.E. Holekamp. **2008**. Social and ecological determinants of fission-fusion dynamics in the spotted hyaena (*Crocuta crocuta*). *Animal Behaviour* 76:619-636.

Smith, J.E., *Memenis, S.K. & K.E. Holekamp. **2007**. Rank-related partner choice in the fission-fusion society of spotted hyenas (*Crocuta crocuta*). *Behavioral Ecology and Sociobiology* 61:753-765.

Smith, J.E., C.W. Whelan, S.J. Taylor, M.L. Denight, & M.M. Stake. **2007**. Novel predator-prey interactions: Is resistance futile? *Evolutionary Ecology Research* 9:433-446.

Smith, J.E. & G.O. Batzli. **2006**. Dispersal and mortality of the prairie vole, *Microtus ochrogaster*, in fragmented landscapes: a field experiment. *Oikos* 112:209-217.

Smith, J.E., S.J. Taylor, C.W. Whelan, M.L. Denight, & M.M. Stake. 2004. Behavioral interactions between fire ants and vertebrate nest predators at two black-capped vireo nests. *Wilson Bulletin* (now called, "Wilson Journal of Ornithology") 116:163-166.

TECHNICAL REPORTS AND CURRICULAR DEVELOPMENT

Smith, J.E., S.J. Taylor, C.W. Whelan, M.L. Denight, & M.M. Stake. **2003**. The impact of the fire ant, *Solenopsis invicta*, on the Black-capped Vireo, *Vireo atricapillus*, an endangered species. *Illinois Natural History Survey Reports*. Autumn 377:3-7.

Smith, J.E., S.J. Taylor, & C.W. Whelan. **2002**. Red imported fire ant, *Solenopsis invicta*, depredation of black-capped vireo, *Vireo atricapillus*, nests at Fort Hood, Texas. Illinois Natural History Survey, *Center for Biodiversity Technical Report* 24:1-59.

Byrne, N., **J.E. Smith**, & J. Meigs. 2000. Trevor Zoo Teacher's Guide: Animal Exhibit and Behavior Signs. Millbrook School, Millbrook, New York 84 pp.

Cole, F.R., D.H. Firmage, **J.E. Smith et al.** **1998**. Land use patterns in relation to lake water quality in the Messalonskee Lake watershed. Dept. of Environmental Protection, Maine 209 pp.

INVITED SEMINARS, WORKING GROUPS AND SYMPOSIA

- 2019**
- Department of Biology, Seminar Series, University of Kentucky
 - Weaving the Future of Animal Behavior, Arizona State University
 - Eco Fest, Lindsay Wildlife Experience, Walnut Creek, California
 - Department of Biology, University of Konstanz, Germany
 - Collective Behaviour Dept., Max Planck Institute for Ornithology, Konstanz, Germany
 - Workshop Convener & Featured Speaker on, "Female leadership in human and non-human mammalian societies: integrating biological and social science perspectives," Wissenschaftskolleg (Wiko Institute for Advanced Study) Berlin, Germany
 - Dept. of Environ. Science, Policy & Management, University of California Berkeley, CA
 - Museum of Vertebrate Zoology Lunch Seminar, University of California Berkeley, CA
 - Invited Student Speaker, Program in Ecology, Duke University, Durham, NC
 - Department of Ecology and Evolutionary Biology, Seminar Speaker, University of California, Los Angeles, CA
 - Department of Ecology, Evolution, and Conservation Biology Colloquium Speaker, San Francisco State University, San Francisco, CA
 - Symposium Speaker on, "The development and mechanisms underlying inter-individual variation in pro-social behavior," Society for Comparative and Integrative Biology, New Orleans, LA (<http://sicb.org/meetings/2017/symposia/social.php>)
- 2018**
- Mary Bowerman Science & Research Colloquium, Berkeley, CA
 - Animal Behavior Group Seminar, University of California Davis, CA
- 2017**
- Biological Sciences Seminar Series Speaker, California State University, Long Beach, CA
 - Orange County Mills College Alumnae Association, Speaker, Newport Beach, CA
- 2016**
- Symposium Speaker on, "Leadership in Mammalian Societies," Human Behavior and Evolution Society, Vancouver, Canada
 - Leonardo Art Science Evening Rendezvous (LASERs), Stanford University, CA
 - Keynote Graduation Address, Institute for Society and Genetics, College of Letters and Science, University of California Los Angeles, CA
 - Women in Science Seminar Series, Integrative Biology, UC-Berkeley, CA
 - Leonardo Art Science Evening Rendezvous (LASERs), University of San Francisco, CA
- 2015**
- Workshop on Cooperation and Conflict, Texas A & M University, College Station, TX
 - Leonardo Art Science Evening Rendezvous (LASERs), UC-Berkeley, CA
 - Neuroscience Program Seminar, University of San Francisco, CA
 - Biology Department Seminar, California State University Stanislaus, CA
 - Evolution and Human Behavior Seminar, Arizona State University, AZ
- 2014**
- Ecology, Evolution & Marine Biology Seminar, University of California Santa Barbara, CA
 - Fletcher Jones Chair in Biology Seminar, St. Mary's College, Moraga, CA
 - Animal Behavior Group Seminar, University of California Davis, CA
 - Animal Social Networks, NIMBios Workshop (poster), Univ. of Tennessee, Knoxville, TN

INVITED SEMINARS, WORKING GROUPS AND SYMPOSIA (continued)

- 2013** - Department of Biology, University of San Francisco, CA
- Points of Pride Presentation on, "The Ecology of Fear", Mills College, Oakland, CA
- "Leadership and reproductive skew in mammals", University of Tennessee, Knoxville, TN
- President's symposium on, "Social evolution: William D. Hamilton's 50-year legacy",
50th Anniversary Animal Behavior Society Meeting, University of Colorado Boulder
- Human Behavior & Evolution Society, Loews Hotel, Miami Beach, Florida
*Postdoctoral Research Award Winner, *Plenary Presentation*
- "Emergence of hierarchy & leadership in female-dominated mammalian societies",
University of Tennessee, Knoxville, TN
- Women in Science Presentation with the President of Mills College, Chicago, Illinois
- Working Group, "The Emergence of Hierarchy & Leadership in Mammalian Societies",
Proposal funded by National Institute for Mathematical and Biological Synthesis
(NIMBioS), University of Tennessee, Knoxville, TN (April 2013 to April 2015)
- Joseph & Vera Long Foundation Reception & Board of Trustees Meeting, "Opportunities
for training & advancing women in the sciences." Mills College, Oakland, CA
- American Association of University Women (AAUW) Clayton & Concord's Branches
Annual Educational Fellowship (EF) Luncheon, CA
- 2012** - American Association of University Women (AAUW) Fellows Luncheon, Napa Valley, CA
- Symposium on Animal Social Networks, University of Wyoming Laramie, WY
- Department of Biology, San Diego State University, CA
- NIMBioS-NESCent Investigative Workshop on Modeling Social Complexity,
The University of Tennessee, Knoxville (selected participant), TN
- Department of Biology, Mills College, Oakland, CA
- 2011** - Department of Biology, University of Missouri - St. Louis
- Student-Invited Speaker, Biology Department Seminar Series and NSF-URM Southern
California Ecosystems Research Program, California State University Fullerton, CA
- International Workshop on "Human Biology & the Origins of Homo",
Wenner-Gren Foundation for Anthropological Research, Sintra, Portugal
- American Association of University Women (AAUW) Fellows Luncheon, Costa Mesa, CA
- Center for Society and Genetics 9th Annual Symposium: Made for each other?:
Dog and Human Co-Evolution, University of California Los Angeles
- Paimpont Biological Station, University of Rennes, France (Presenter: Kay Holekamp)
- Department of Zoology Seminar Series, Miami University, Oxford, Ohio
- 2010** - Behavior, Evolution & Culture Seminar Series, University of California Los Angeles
- International Symposium on "Social Systems: Demographic and Genetic Issues",
- 2009** - American Society of Mammalogists, University of Alaska Fairbanks
**Anna M. Jackson Award, Plenary Presentation*
- Ecology, Evolutionary Biology, and Behavior Seminar, Michigan State University
**EEBB Student Speaker Award*
- P.E.O. Founder's Day Celebration, Grand Rapids, Michigan
**Keynote Speaker, Plenary Presentation*
- 2008** - Biology Seminar Series, Grand Valley State University, Grand Rapids, Michigan
- 2007** - Behavioral Biology Group, Michigan State University
- Chapter BK Meeting, International P.E.O. Sisterhood, Grand Rapids, Michigan
- 2006** - Animal Behavior Group Seminar Series, University of California Davis

CONTRIBUTED TALKS (continued)

- 2018** - International Society for Behavioral Ecology, University of Minnesota
(Presenter for one talk and co-authored talk presented by one Mills undergraduate)
- 2017** - Animal Behavior Society, University of Toronto-Scarborough Campus, Canada
 - Faculty Lecture Series, Provost Office, Mills College, Oakland, CA
 - Barrett Symposium, Mills College (Undergraduates: C. Ortiz, J. Spencer & J. Cumbie)
- 2016** - International Society of Behavioral Ecology, University of Exeter, United Kingdom
 - Barrett Symposium, Mills College (D. Gamboa, C. Burton, C. Working, C. Jang & C. Annand)
- 2015** - Animal Behavior Society, University of Alaska, Anchorage, Alaska
 - Barrett Symposium, Mills (C. Carminito, L. Radanovich, K. Haughton, S. Hamilton, K. Singh)
- 2014** - Animal Behavior Society, Princeton University, Princeton, New Jersey
 - Barrett Symposium, Mills College (K.L. Newcomb, M. Vo, K. Singh & V. Muñoz)
- 2013** - Barrett Symposium, Mills College (K.L. Newcomb, M. Vo, L. Kong, V. Muñoz, Imani Russell)
- 2012** - Animal Behavior Society, Univ. of New Mexico, Albuquerque (Presenter: Leslie Curren)
 - Sunbelt International Network for Social Network Analysis, Redondo Beach, California
- 2010** - Animal Behavior Society, College of William and Mary, Williamsburg, Virginia
- 2009** - Midwest Primate Interest Group, Grand Valley University, Michigan
- 2008** - International Society of Behavioral Ecology, Cornell University, Ithaca, New York
- 2007** - International Ethological Conference, Dalhousie University, Halifax, Nova Scotia
- 2006** - American Society of Mammalogists, University of Massachusetts Amherst
- 2005** - Animal Behavior Society, Snowbird, Salt Lake City, Utah
- 2004** - Behavioral Biology Group, Michigan State University
 - National Military Fish and Wildlife Association, Spokane, WA (Presenter: Chris Whelan)

POSTER PRESENTATIONS

- 2019** - Gordon Research Conference on Movement Ecology, Renaissance Tuscany Il Ciocco, Italy
(Co-authored posters with a total of 5 Mills undergraduates)
- 2018** - International Society for Behavioral Ecology, University of Minnesota
(Co-authored poster with one Mills undergraduate)
 - Mills Science Research Symposium, Mills College, CA
(Co-authored 6 posters with a total of 12 undergraduates)
 - Fish and Wildlife Committee Fall Forum, Martinez, CA
(Co-authored posters with 3 Mills undergraduates)
 - Jill Barrett Research Symposium in Biology, Mills College, CA
(Co-authored 6 posters with a total of 12 Mills undergraduates)
 - Mills Science Research Symposium, Mills College, CA
(Co-authored 2 posters with a total of 4 undergraduates)
 - Society for Comparative and Integrative Biology, New Orleans, LA
(Co-authored 3 posters with a total of 6 Mills undergraduates)
 - Mills Science Research Symposium, Mills College, CA
(Co-authored 2 posters with a total of 4 undergraduates)

POSTER PRESENTATIONS (continued)

- 2017** - Animal Behavior Society, University of Toronto-Scarborough Campus, Canada
(Co-authored 2 posters with a total of 4 Mills undergraduates)
- Fish and Wildlife Committee Fall Forum, Martinez, CA
(Co-authored posters with 3 Mills undergraduates)
- Jill Barrett Research Symposium in Biology, Mills College, CA
(Co-authored 6 posters with a total of 12 Mills undergraduates)

- 2016** - Jill Barrett Research Symposium in Biology, Mills College, CA
(Co-authored 3 posters with a total of 6 Mills undergraduates)

- 2015** - Animal Behavior Society, University of Alaska, Anchorage, Alaska
(Co-authored 2 posters with a total of 6 Mills undergraduates)
- Fish and Wildlife Committee Fall Forum, Martinez, CA
(Co-authored posters with 2 Mills undergraduates)
- Western Section of the Wildlife Society Annual Meeting, Santa Clara, CA
- Jill Barrett Research Symposium in Biology, Mills College, CA
(Co-authored 3 posters with a total of 6 Mills undergraduates)
- Mills Science Research Symposium, Mills College, CA
(Co-authored 2 posters with a total of 4 undergraduates)

- 2014** - Fish and Wildlife Committee Fall Forum, Martinez, CA
(Co-authored posters with 2 Mills undergraduates)
- Mills Science Research Symposium, Mills College, CA
(Co-authored 3 posters with a total of 9 Mills students)

- 2013** - Jill Barrett Research Symposium in Biology, Mills College, CA
(Co-authored 3 posters with a total of 6 Mills undergraduates)
- Invited Poster Symposium, "Social Evolution: Hamilton's 50 year legacy", Animal Behavior Society, University of Colorado-Boulder (Presenter: Elizabeth A. Hobson)
- Undergraduate Science Research Symposium, Mills College, CA

- 2012** - Symposium on Animal Social Networks, University of Wyoming Laramie, WY
- Science Poster Day, Ackerman Grand Ballroom, University of California Los Angeles
(Co-authored 2 posters with undergraduates, Lawrance Chung & Rachel Stafford-Lewis)
- Biology Research Symposium, Faculty Center, University of California Los Angeles
(Co-authored 2 posters with undergraduates, Lawrance Chung & Rachel Stafford-Lewis)

- 2011** - International Ethological Conference & Animal Behavior Society, University of Indiana
- 2010** - International Society of Behavioral Ecology, University of Western Australia
- BEACON: NSF Center for Study of Evolution in Action, Michigan State University

- 2003** - American Society of Mammalogists, Texas Tech University, Lubbock

ADDITIONAL RESEARCH AND TRAVEL GRANTS

- 2019 Faculty Research Grant, Mills College \$4,000
Faculty Travel Grant, Mills College \$2,000
- 2018 MACK Innovation Grant, Mills College, \$4,000
Faculty Travel Grant, Mills College \$1,500
- 2017 Sandra Greer Faculty Development Grant, Mills College, \$4,000
Faculty Travel Grant, Mills College \$1,500
- 2016 NSF Travel Grant, International Society of Behavioral Ecology, \$1,000
Trendsetters and Cultural Change, National Science Foundation Seed Grant, \$5,000
(Pls C. Eckel, S. Brosnan & R. Nesse for "Interdisciplinary Workshop on Cooperation & Conflict"; SES).
Faculty Development Grant, \$4,000
Faculty Travel Grant, Mills College, \$1,500
- 2015 Sandra Greer Faculty Development Grant, \$4,000
Faculty Travel Grant, Mills College, \$1,500
- 2014 Faculty Development Grant, \$4,000
Faculty Travel Grant, Mills College, \$1,742
- 2013 Faculty Research Award & Travel Grant, Mills College, \$5,500
- 2011 National Science Foundation (NSF) Rice ADVANCE Workshop Grant, \$400
Franklin Research Grant, American Philosophical Society, \$6,000
National Academy of Sciences Travel Grant, \$200
- 2010 International Society of Behavioral Ecology NSF Travel Grant, \$2,200
Barnett Rosenberg Postdoctoral Fellowship in Biology, MSU, \$6,000
- 2009 Merit Fellowship, Office of the Graduate School, MSU, \$2,000
Dissertation Completion Fellowship, College of Natural Science, MSU, \$6,000
- 2008 Fellowship for Interdisciplinary Research in Quantitative Biology, MSU, \$5,500
Travel Fellowship, EEBB Program, MSU, \$300
Summer Research Fellowship, College of Natural Science, MSU, \$6,000
Dissertation Completion Fellowship, College of Natural Science, MSU, \$6,000
Fellowship for Interdisciplinary Research in Quantitative Biology, MSU, \$5,500
Travel Fellowship, EEBB Program, MSU, \$300
Summer Research Fellowship, College of Natural Science, MSU, \$6,000
- 2007 Travel Fellowship, International Studies and Programs, \$400
Wilderness Medicine Fellowship, MSU, \$300
Research Enhancement Award, Office of the Graduate School, MSU, \$1,150
Research & Travel Fellowships, EEBB Program, MSU, \$1,150
- 2006 College of Natural Science Graduate Research Fellowship, MSU, \$6,000
Research & Travel Fellowships, EEBB Program, MSU, \$1,150
Graduate Office Summer Fellowship, MSU, \$3,500
- 2005 Research & Travel Fellowships, EEBB Program, MSU, \$3,300
- 2004 College of Natural Science Recruiting Fellowship, MSU, \$6,000
- 2002 *Sigma Xi* Grant-in-Aid of Research, \$300
- 1999 Gilbert Scholarship, Marine Mammal Center, Mote Marine Lab, Florida, \$2,000
- 1994 12 extramural scholarships to attend Colby College, Maine, ~\$100,000

INSTRUCTOR OF RECORD AND FACULTY POSITIONS

Department of Biology, Mills College (2012-present)

- ***Animal Behavior*** (BIO144, 2012-present, every fall): Lectures and discussions of primary literature to investigate how and why animals behave in the ways they do.
- ***Principles of Ecology w/ Lab*** (BIO 125, 2012-present, every spring): Lead lecture, lab, debates and directed student projects to promote an understanding of the interrelationships between organisms and the environments in which they live.
- ***Marine Biology w/ Lab*** (BIO 158, 2013-present, every other year): Facilitate an understanding of intersections among evolution, ecology, behavior, and conservation of marine organisms. Promote hands-on learning and field excursions in the Bay Area.
- ***Vertebrate Biology w/ Lab*** (BIO 161, 2014-present, every other spring): Instruct lecture and labs to facilitate student investigation of the key evolutionary innovations in morphology, behavior, physiology, and ecology across the vertebrate lineage.
- ***Senior Seminar*** (BIO 191, 2015-present, every other fall): Responsible for mentoring and supervising seniors majoring in biology in their preparation of literature-based or empirical theses. Students engage in scientific analysis, writing, and oral presentations.

Institute for Society & Genetics, UCLA (Winter 2011, 2012)

- ***Evolutionary Biology & Social Cooperation Instructor*** (CSG188, 18 students): Designed an interdisciplinary seminar based on primary literature. Assessed student learning based on discussions, weekly response papers, and term papers.

Gifted & Talented Education, Honors College, MSU (2006 to 2009)

- ***Zoology Instructor*** (15-20 students per section, 2 sections annually): Developed and implemented curriculum for academically talented middle school students as part of a summer residential program in math, science, and technology.

National Audubon Society, Hog Island, Maine (2000 to 2001)

- ***Marine Biology Instructor*** (25 students per section, 2 sections annually): Provided intensive instruction on marine ecology during residential program on Maine coast.

Science Department, Trevor Zoo at Millbrook School, New York (1999 to 2000)

- ***Teaching Faculty in Residence*** (Student body = 180): Supervised animal care of 140 exotic and native animals (seven endangered species) at an AZA-accredited zoo.

MENTORING OF UNDERGRADUATES IN RESEARCH: (research advisor for 80 students)

Mills College (2012-present, 63 undergraduates)

Sarah Barton (B.A. in Biology, Mills College – Expected 2022)

Tess Waxman (B.A. in Public Health Equity, Mills College – Expected 2022)

Jada Baldoza (B.A. in Biochemistry, Mills College – Expected 2021)

Sophie Conroy (B.A. in Biology, Ecology, Evolution & Behavior Conc., Mills College – Expected 2021)

Brita DeCuir (B.A. in Biology, Ecology, Evolution & Behavior Conc., Mills College – Expected 2021)

Iris Kilmister (B.A. in Biology, Ecology, Evolution & Behavior Conc., Mills College – Expected 2021)

McKenzi Thompson (B.A. in Biochemistry, Mills College – Expected 2021)

Madeline Collender (B.A. in Biology, Ecology, Evolution & Behavior Conc., Mills College – Expected 2020)

Catherine Dong (B.A. in Cell and Molecular Biology, Mills College – Expected 2020)

Sarah Dawson (B.A. in Environmental Science, Mills College – Expected 2020)

Shelby Krout (B.A. in Cell and Molecular Biology, Mills College – Expected 2020)

Christina Lilly (B.A. in Biology, Ecology, Evolution & Behavior Conc., Mills College – Expected 2020)

Erika Reina (B.A. in Biology, Mills College – Expected 2020)

Marie Schulte-Bisping (B.A. in Biology, Mills College – Expected 2020)

Emily Tepler (Post-Baccalaureate Pre-Medical Program, Mills College – Expected 2020)

Kianna Von Maydell (B.A. in Biology, Mills College – Expected 2020)

Maddie Buhbe (B.S. in Biology, Ecol., Evolution & Behav. Conc., Mills College – Expected 2019)

Imani Smith (B.S. in Biology, Ecology, Evolution & Behavior Conc., Mills College – Expected 2019)

Masha Soshnin (B.S. in Chemistry, Mills College – Expected 2019)

Maia Ziaee (B.A. in Cell and Molecular Biology & Music, Mills College – Expected 2019)

Anna Burton (B.A. in Sociology and Minor in Environ. Studies, Mills College – 2018)

Riana Hunter (Barrett Scholar, B.A. in Biology & Math Minor, Mills College – 2018)

Siu Sahn Foo (B.S. in Environmental Science, Mills College – 2018)

Bianna Lomeli (Barrett Intern, B.S. in Biology, Mills College – 2018)

Sian Morris (B.S. in Biochemistry, Mills College – 2018)

Erika Pendleton (Barrett Assistant, B.S. in Biology & Math Minor, Mills College – 2018)

Sabrina Sexton (B.S. in Biology, EEB Conc., Mills College – 2018)

Julia Spencer (Barrett Scholar, B.S. in Biochemistry, Mills College – 2018)

Maya Tillo (B.A. in Biology, EEB & Fine Arts, Mills College – 2018)

Cece Working (Barrett Assistant, B.A. in Biology, EEB Conc., Mills College – 2018)

Dale Anderson (B.A. in Biology, EEB Conc., Mills College – 2017)

Clara Burton (Barrett Scholar, B.S. in Biochemistry, Mills College – 2017)

Jenny Cumbie (Barrett Scholar B.A. in Biology, EEB Conc., Mills College – 2017)

Denisse Gamboa (B.S. in Biology, Mills College – 2017)

Cameron Jang (Barrett Scholar, B.A. in Biopsychology, Mills College – 2017)

Shima Kaid (B.S. in Biology, Mills College – 2017)

Chelsea Ortiz (Barrett Scholar B.As. in Biology, EEB Conc. & Dance, Mills College – 2017)

Sarah Travenick (B.A. in Biology, Ecological Theory & Practice Track, Mills College – 2017)

Annie Wolf (B.S. in Biology, Mills College – 2017)

Chloe Annand (Barrett Assistant, B.A. in Biology, Mills College – 2016)

Lauren Burke (B.A. in Biology, Ecological Theory & Practice Track, Mills College – 2016)

Risa Gearhardt (B.S. in Biology and Environmental Studies, Mills College – 2016)

Shea Hamilton (Barrett Scholar, B.S. in Biology, Mills College – 2016)

Hsin-Hung Lin (B.S. in Biochemistry & Molecular Biology, Mills College – 2016)

Clare Randt (Post-Baccalaureate Pre-Medical Program, Mills College – 2016)

Sandeep Sagoo (B.A. in Biopsychology, Mills College – 2016)

Kay Singh (Barrett Scholar, B.S. in Biology, Mills College – 2016)

MENTORING OF UNDERGRADUATES IN RESEARCH: (continued)

Mills College (continued)

Chelsea Carminito (Barrett Scholar, B.A. in Biology, Mills College –2015)
Kate Haughton (Barrett Assistant, B.S. in Biology, Mills College – 2015)
Berenice Mosqueda (B.S. in Biopsychology, Mills College – 2015)
Sasha Reed (B.S. in Biology, Mills College – 2015)
Lily Radanovich (Barrett Scholar, B.A. in Biopsychology, Mills College – 2015)
Lisa Surber (B.S. in Biology, Mills College –2015)
Minnie Vo (Barrett Scholar, B.S. in Biology, Mills College – 2015)

Valeska Denitze Muñoz (Barrett Scholar, B.S. in Biology, Mills College –2014)
Kate Lee Newcomb (Barrett Scholar, B.S. in Biology, Mills College –2014)
Imani Russell (Barrett Scholar, B.S. in Biology, Mills College – 2014)
Shaima Syed (B.A. in Biology, Mills College – Expected Fall 2014)
Julia Zirinsky (Post-Baccalaureate Pre-Medical Program, Mills College – 2014)

Susan Anthony (B.S. in Biology, Mills College –2013)
Lauren Kong (Barrett Assistant, B.S. in Biology, Mills College –2013)
Diana M. Ruiz (B.S. in Biology, Mills College –2013)
Chelsea Satterwhite (B.S. in Biology, Mills College –2013)

University of California Los Angeles (2010-2012, 6 undergraduates)

Lawrance Chung (Honors thesis 2012, B.S. in Biology, UCLA – 2013)
Rachel Stafford-Lewis (Honors thesis, B.S. in Microbiology & Molecular Genetics, UCLA – 2013)
Mega Patel (B.S. in Biochemistry, UCLA – 2013)
Emery Valencia (B.S. in Evolutionary Biology & Ecology, UCLA – 2012)
Jeffrey Sanker (B.S. in Biology, UCLA – 2012)
Daphna Reed (B.A. in Classic Civilization, UCLA – 2012)

Michigan State University (2005-2010, 12 undergraduates)

Stacey Piotrowski (B.S. in Zoology, MSU – 2011)
Heather Richards (B.S. in Zoology, MSU – 2010)
Sandra Memenis (D.V.M., MSU – 2010)
Jill Estrada (B.S. in Zoology, MSU – 2009)
Kari Mitsos (B.S. in Zoology, MSU – 2009)
Steph Dawes (B.S. in L.B. Biology, MSU – 2009)
Alison Cole (B.S. in Zoology, MSU – 2008)
Jill Kallenbach (B.S. in L.B. Biology, MSU – 2008)
Katie Powning (B.S. in Zoology, MSU – 2007)
Katie Graham (B.S. in Zoology, MSU – 2007)
Jessica Logan (B.S. in Zoology, MSU – 2006)
Adrienne Hopper (B.S. in Zoology, MSU – 2007)

MENTORING OF GRADUATES RESEARCH: (Mills is undergraduate only)

UCLA Dissertation Committee (2018-present)

Amanda Robin (Ph.D. Student/NSF Fellow, Dept. of Ecology and Evolutionary Biology – Expected 2022)

UC-Davis Co-Advisor/Dissertation Committee (2018-present)

Chelsea Ortiz (Ph.D. Student/NSF Fellow, Animal Behavior Group – Expected 2024)

GRANTS RECEIVED BY MY STUDENTS TO SUPPORT OUR RESEARCH

National Science Foundation

- Graduate Research Fellowship, Chelsea Ortiz (2018-2021, \$138,000; co-advisor = Andy Sih)

Mary Bowerman Science and Research Program

- Save Mount Diablo Grants, P.I. of grant with Chelsea Ortiz, Erika Pendleton, Riana Hunter, Julia Spencer, and Bianna Lomeli (2018, grant awards totaling \$5,000)

Animal Behavior Society

- Charles H. Turner Award of the Diversity Committee, Denisse Gamboa (2017, \$2,000)
- Diversity Fund Award, Chelsea Ortiz (2017, \$300)

Society for Comparative and Integrative Biology

- Charlotte Magnum Student Travel Awards in 2016: Clara Burton, Denisse Gamboa, & Cece Working
- Broadening Participation Travel Award: Denisse Gamboa (2016, \$500)

Undergraduate Research Opportunity Program (UROP), Provost Office, Mills College

- 2018-2019: Kianna von Maydell (\$500), Maia Ziaee (\$100)
- 2017-2018: Julia Spencer (\$100), Erika Pendleton (\$500), Riana Hunter (\$500)
- 2016-2017: Jenny Cumbie (\$500), Denisse Gamboa (\$250), Sian Morris (\$445)
- 2015-2016: Chloe Annand (\$250), Clara Burton (\$500), Jenny Cumbie (\$250)

Jill Barrett Research Fellowships, Department of Biology, Mills College, CA:

Jada Baldoza (\$4,000 + housing)	Sophie Conroy (\$4,000 + housing)
Kianna von Maydell (\$4,000 + housing)	Maia Ziaee (2019, \$4000 + housing)
Brita DeCuir (2019, \$2500 + housing)	Shelby Krout (\$2,500 + housing)
Imani Smith (2019, \$2500)	Masha Soshnin (\$2,500 + housing)
Mckenzi Thompson (2019, \$2500)	Riana Hunter (2018, \$4,000 + housing)
Erika Pendleton (2018, \$2300)	Jenny Cumbie (2017, \$4,000 + housing)
Chelsea Ortiz (2017, \$4,000)	Julia Spencer (2017 & '18, \$4,700; 2 yrs + housing)
Cece Working (2016, \$2,400 + housing)	Denisse Gamboa (2016, \$4,000 + housing)
Cameron Jang (2016, \$4,000 + housing)	Chloe Annand (2016, \$2,400 + housing)
Clara Burton (2015 & 2016, \$6,400 + housing)	Shea Hamilton (2015, \$4,000 + housing)
Kate Houghton (2015, \$2,400)	Lily Radanovich (2015, \$4,000 + housing)
Chelsea Carminito (2015, \$4,000 + housing)	Kay Singh (2014 & '15, \$6,400/2yrs + housing)
Minnie Vo (2013 & '14, \$8,000/2yrs + housing)	Imani Russell (2013, \$4,000 + housing)
Valeska Denitze Muñoz (2013 & '14, \$8,000/2yrs + housing)	
Kate Lee Newcomb (2013 & '14, \$8,000/2yrs + housing)	
Lauren Kong (2013, \$3,200 + housing)	

National Science Foundation (NSF) Research Experience for Undergraduates (REU) Fellow:

Kianna von Maydell (2018, \$4,000 stipend)	Bianna Lomeli (2018, \$2,000 stipend)
Riana Hunter (2017, \$4,000 stipend)	Denisse Gamboa (2017, \$2,400 stipend)
Julia Spencer (2017 & 2018, \$3,600 stipend over two summers)	
Lawrance Kon-Yip Chung (Summer 2012, \$6,000 stipend + room & board)	

Undergraduate Research Fellow & Honors Summer Scholar, Vice Provost Office, UCLA:

Lawrance Kon-Yip Chung (Spring/Winter 2012, \$2,000; Summer 2012, \$1,000)

College of Natural Science Undergraduate Research Grants, MSU:

Heather Richards (2010, \$2,000)	Stephanie Dawes (2007, \$2,000)
Jill Estrada (2009, \$2,000)	Alison Cole (2008, \$2,000)

Fowler Endowment Undergraduate Research Stipends, MSU:

Alison Cole (2008, \$3,500)	Katie Graham (2007, \$3,500)
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FOSTERING SUCCESS AMONG JUNIOR SCIENTISTS

- 2019, *Presenter*, [Ecofest, Lindsay Wildlife Experience](#), Walnut Creek, CA
Educated wildlife rehabilitation and community members about the natural history of California ground squirrels and demonstrated ways biologists track wild mammals.
- 2017, *Presenter*, [Bay Area Science Festival](#)
Collaborated with members of my lab to award Wildlife Ambassador Certificates to 100s of Bay Area youth who completed inquiry-based activities about studying wildlife.
- [Discovery Day at Cal State East Bay](#), Hayward, CA (October 2017)
 - [Discovery Day at AT&T Park, San Francisco](#), CA (November 2017)
- 2015, *Student Poster Session Judge*, Western Section of the Wildlife Meeting Conference, CA
Evaluated the quality of the data, presentation and implications of student research.
- 2013-2015, *Presenter*, Annual Outreach Fair, Animal Behavior Society
Educated the public about methods used to identify individual wild mammals.
- [Alaska Museum of Science and Nature](#), Anchorage, Alaska (June 2015)
 - Adventures in Animal Behavior, Princeton University, New Jersey (August 2014)
 - Natural History Museum, University of Colorado, Boulder, Colorado (August 2013)
- 2013, *Presenter*, Professional Development Course, University of California Davis
Mentored postdoctoral scholars and graduating students about navigating the job search.
- 2009-present, *Honoraria Committee Member*, American Society of Mammalogists
Recognize undergraduate and graduate students for excellence in mammalogy research.
- 2010, *Undergraduate Research and Arts Forum Judge*, College of Natural Science, MSU
Evaluated explanations and significance of undergraduate research.
- 2005-2009, *Science Olympiad Facilitator and Judge*, State Tournament, Michigan
Organized competition. Assessed the design and written interpretation of experiments.
- 2008, *Invited Speaker*, ECO (Student Environmental Group), MSU
Lead conversation about conservation and research opportunities in marine biology.

COMMUNICATING SCIENCE THROUGH MEDIA & PUBLIC OUTREACH

- Colby Magazine, "[Short forum: Squirrels and Mules](#)" by Gerry Boyle (December 2018)
- Psychology Today, "[Lessons from Animals About Barriers to Female Leadership](#)"
by Marc Bekoff (Oct. 9 2018)
- BBC News, "[Could the animal kingdom hold the secret to smashing the glass ceiling?: What animals tell us about female leadership](#)" by Lesley Evans Ogden (Sept. 26 2018)
- New Scientist, "[The 7 non-human mammals where females rule the roost](#)"
by Chelsea Whyte (Sept. 26 2018)
- ["Mills College Biology Professor Coauthors Research on the Social Personalities of California Ground Squirrels"](#) by Jeanne Herrera (July 2018) on [PRWeb](#). Additional coverage by [iNaturalist](#) California Academy of Sciences, San Francisco, CA), [Weny News](#) (Horseheads, New York), [Crossroads Today ABC News Center](#) (Victoria, Texas), [NewsOn6](#) (Tulsa, Oklahoma), [NBC29](#) (Charlottesville, Virginia), [Fox40](#) (Binghamton, New York).

COMMUNICATING SCIENCE THROUGH MEDIA & PUBLIC OUTREACH (continued)

Brains on! A podcast for kids & curious adults, [What makes fun things fun?](#) Interview and story by Molly Blume (August 2018)

Mills Quarterly (Summer Issue): "It Came from Beneath the Sea" by Linda Schmidt (July 2017, pp. 24)

Mills Quarterly (Spring Issue): "Creature Features" by Linda Schmidt (March 2016, pp. 8-11) [PDF](#)

Voice of America, "Animals offer leadership lessons to humans" by Faiza Elmasry (Dec. 2015)

IFL Science, "How do human leaders compare to animal ones?" by Janet Fang (November 2015)

Science Daily, "What makes a leader? Clues from the animal kingdom" (November 2015)

Western Daily Press, "Your boss is not as powerful as you might think - wild animals are true leaders, says a new study" by Tina Rowe (November 2015)

Nature World News, "Humans and Animals Lead Social Groups in Similar Ways, Researchers Say" By Samantha Mathewson (November 2015)

Forbes, "What elephants can teach the presidential candidates about leadership" by Arlene Weintraub (Nov. 2015)

Forbes, "Why Donald Trump couldn't lead a pack of hyenas" by JV Chamary (Nov. 2015)

Market Business News, "Qualities of leadership – learned from studying mammalian societies" by Veronica Cruz (November 2015)

Neuroscience News, "The nature of leadership" (November 2015)

Tech Times, "What makes an effective leader? Leadership in animal kingdom gives clue" by R. Doctor (November 2015)

The Examiner, "Experts prove animals are better leaders than humans" by Paul Hamaker (November 2015)

The Examiner, "Humans can become better leaders by observing other animals" by Tameca L. Coleman (November 2015)

Discovery News, "Word's best leaders aren't human" by Jennifer Viegas (November 2015)

The Campanil: "Updated vertebrate collection provides backbone for revised biology programs" by Erin Strubbe (Cover story: October 2015)

Mills College Viewbook: "Immersive research experience: Doing real field and lab work" by Judy Silva (July 2015)

Earth Magazine: "The new anthropology: from bones and stones to biology and behavior" by Mary Caperton Morton (Comparing apples to oranges, hyenas to humans; June 2015)

BBC News: "Powerful female hyenas say 'hello' with their genitals" by Melissa Hogenboom (June 2015)

Mills Quarterly (Fall Issue): "Science in the Wild: Team squirrel takes the field" by Susan McCarthy (Cover story: September 2014) [PDF](#)

2014, Biologist, Community Meetings hosted by City of Berkeley.

Offered unpaid insights at community meetings about non-lethal approaches for managing California ground squirrels at a local landfill at Cesar Chavez Park, City of Berkeley

COMMUNICATING SCIENCE THROUGH MEDIA & PUBLIC OUTREACH (continued)

The Campanil: "[Research team studies campus cat behavior](#)" by Octavia Sun
(Cover story: October 2013)

National Public Radio: "[Convergent Evolution: Hyenas Offer Clues To The Human Past](#)" by Barbara J. King (February 2013)

The Campanil: "[Professor introduces classes, energizes department](#)" by Kate Carmack
(Cover story: April 2013); students and colleagues welcome me to the Biology Department of Mills College in the college newspaper. [PDF](#)

American Society of Mammalogists Newsletter: "[Hyenas, the new primates](#)" by Ed Heske
(February 2013)

Michigan State University: "[Featured Fellow.](#)" Development Office (February 2012)

Flipside magazine: "[Jaws of Death](#)" (2012)

International Society for Behavioral Ecology (ISBE) Newsletter: [Spotlight on...Jenn Smith](#)
Highlighted as new investigator. (Volume 23, Spring 2011)

The Daily Nation: Media of Africa for Africa: "[The female hyena calls the shots.](#)"
by Gathura, G. 21-January-2011.

2011, *Educator and Presenter*, Rocky Mountain Biological Laboratory, Gothic, CO
Introduced friends and supporters of the lab to the fundamentals of marmot research.

2011, *Instructor for Marmot Week*, Rocky Mountain Biological Laboratory, Gothic, Colorado
Introduced elementary students to the art and science of studying wild marmots.

2011, *Organizer and Presenter*, Dog & Human Co-evolution Symposium, UCLA
Explained co-evolutionary processes shaping relationships between dogs and humans.

Gill, V. 2011. [Hyenas "greet friends" to ask for help](#). BBC Earth News, Science & Environment

Chavez, M.B. 1-August-2010. Graduate Women in Science Newsletter.

Kauppi, L. 1-April-2010. Women's Resource Center Celebrates Award Worthy Women. Michigan State University Women's Resource Center. [MSU Women's Resource Center Newsletter](#).

Daniels, J. March-2010. Featured Article on the Evolution of Religion, Brain, & Behavior.
[Institute for the Biocultural Study of Religion \(IBCSR\)](#).

2010, *Career Day Presenter*, Friends School, Detroit, Michigan
Introduced middle school students to the fields of evolutionary biology and zoology.

2010, *Educator*, Frontiers in Science Weekend Workshop Series, Lansing, Michigan
Provided research-based teaching modules to teachers with secondary science credentials, facilitating the integration of new scientific developments into the K-12 curriculum.

Gill, V. 2010. [In pictures: Family matters to hyenas](#). BBC Earth News, Science & Environment.

Skrzypczak, M. 2009. MSU research finds reason for female hyena dominance. MSU State News.

2009, 2010, *Darwin Discovery Day Presenter*, MSU Museum of Natural History
On Charles Darwin's birthday, educated the public about evolutionary biology.

COMMUNICATING SCIENCE THROUGH MEDIA & PUBLIC OUTREACH (continued)

Oswald, T. Winter 2008. Hyenas pursue a table for one. MSU today: research on the edge. p. 14.

Oswald, T. & J.E. Smith. 2008. **Spotted hyenas can increase survival rates by hunting alone.** MSU News Bulletin 39(22):3.

Dodd, G. 2008. Spotted hyenas communal, except around dinner time. Chinaview.net.

Soltis, G. 17-July-2008. **Solitary hyenas still get the last laugh.** LiveScience.com.

2004. "Postcard from Kenya" in Village Soup Times,

2004, *Presenter*, Behavioral Ecology of African Mammals Course, Kenya

1997-1998, *Environmental Educator*, Colby College, Maine.

Educated middle school students about the natural world and the value of its conservation.

Our research was also covered on multiple additional media outlets including:

Science Daily, World News, Sify News, Thaindian News, Newstrack India, World News, Biology Blog, Wildlife Extra, Herald Globe Leadership, Nigerian Best Forum, & Top News

PROMOTING WOMEN & DIVERSITY IN SCIENCE

2019, Panelist, Weaving the Future of Animal Behavior, Arizona State University

Offered professional advice and mentoring to postdoctoral researchers and assistant professors about establishing a research, teaching and mentoring programs during a 3-day intensive retreat.

2013-2018, Co-organizer, Russell Women in Science Lecture, Mills College, Oakland, CA

Coordinate daylong event on campus highlighting the importance of women in the science.

2016, Women in Science Seminar Series, Integrative Biology, University of California Berkeley

Facilitated discussion about navigating the academic job market and art of balancing the competing demands of teaching, mentoring, and research at a small liberal arts college.

2011, *Presenter*, Broadening Participation in Ecology, RMBL, Gothic, Colorado,

Educated undergraduates about the importance of diversity in the sciences. Offered tools and resources to help students overcome barriers that might otherwise limit participation.

2010, *Chapter President & Charter Member*, MSU Graduate Women in Science

Spearheaded efforts to reinstate local chapter. Disseminated information, shared resources, and created forum in which women may learn to succeed as independent scientists.

2005-2010, *Presenter*, Math and Science Conference for 6th Grade Girls, Michigan

Educated sixth grade girls about opportunities in science. Introduced ecological principles during the discovery workshop entitled, "Who eats whom in the web of life."

2008, *Educator*, Linking All Types of Teachers to International Cross-Cultural Education

(LATTICE), Fostered partnerships with K-12 teachers and global scholars of education to heighten awareness of the interplay between cultural and ecological sustainability.

2003-2004, *Community Activism and Outreach*, Masai Mara, Kenya

Provided educational opportunities for middle-school girls about the value of wildlife and its conservation. Dispelled myths about spotted hyenas.

ACADEMIC SERVICE

MILLS COLLEGE:

College-wide Committees (Elected & Appointed)

Search Committee for Associate Provost for Teaching, Learning & Faculty Affairs (2017-2018)
Chair, Core Curriculum Committee (2016-2018)
Curricular Transformation Task Force (2014-2015)
Diversity & Social Justice Committee (DSJC; 2013-2016)
International Studies & Study Abroad Committee (2013-present)
Institutional Animal Care & Use Committee (2013-present)
Phi Beta Kappa, Mills College Chapter (2013-present)

Division Service

Curator, Educational Displays in Natural Science Cabinet (2013-present)
Environmental Science Program Committee (2013-present)
Environmental Studies Program Committee (2013-2015)
Division Secretary (2012-2014)

Departmental Service

Director, Jill Barrett Research Program in Biology (2018-present)
Curator, Vertebrate Zoology Collection Manager (2012-present)
Faculty Advisor, Pre-Vet Club (2013-present)
Search Committee for Molecular Cell Biologist (2015-2016)
Search Committee for Plant Ecologist (2014-2015)

Speakers hosted to give presentations for Mills students:

2018 – Isaac Ligoeki, Evolutionary Game Theory in Marine Systems, The Ohio State University
2018 – Freddy Herrera, Biodiversity Conservation Research, Operation Wallacea
2017 & 2018 – Dana Carrison-Stone, Discovery of Two Barnacle Species, Exploratorium
2016 – Tali Hammond, Vertebrate Responses to a Changing World, UC -Berkeley
2016 – Zoomobile, Oakland Zoo, Oakland, California
2016 – Dale Anderson, Rescue Paws, Thailand
2015 – Bree Putman, University of California-Davis
2014 – Imani Russell, Reforestation Research, Third Millennium Alliance, Ecuador
2012 – Michael Marchetti, Biological Invasions, St. Mary's College, California

Support of College Work & Events

Research Opportunities in Science, Presentation for Hellman Program, Mills College (2017, 2018)
Admissions Events and Preview Days (2013-ongoing; 2 talks and/or events per year)
Experience Mills Day (Fall 2012—ongoing, annual participation)
Co-organizer, Annual Russell Women in Science Lecture (RWIS; 2013-ongoing)

Mills Quarterly, "It Came from Beneath the Sea" by Linda Schmidt (2017)
Mills Quarterly, "Creature Features" by Linda Schmidt (2016)
Team Squirrel Video, Produced by Bill Freais; Distributed to Donors & Alumnae (2016)
Mills Quarterly, "Science in the Wild: Team Squirrel takes the Field" by Susan McCarthy (2014)

Science Technology Engineering and Mathematics, Themed-Housing Advisor (2016-2017)
Bay Area Exploration, Themed-Housing Community Advisor (2015-2016)
Science Living and Learning Community Advisor (2014-2015)

ACADEMIC SERVICE (continued)

UCLA & MICHIGAN STATE UNIVERISTY:

2010, *Member of Organizing Committee*, Institute for Society and Genetics' Symposium, UCLA, Organized symposium of international scholars to discuss the roles of natural selection, artificial selection and culture on the co-evolution of dogs and humans.

2007, 2008, *University Representative*, Pre-View Reception, MSU

Recruited new students to the Honors College and the Academic Scholars Program.

2005-2006, *Student President*, Ecology, Evolutionary Biology, & Behavior Colloquium, MSU
Organized a weekly forum for graduate students to discuss current research projects.

PROFESSIONAL AFFILIATIONS

American Society of Mammalogists

Animal Behavior Society

Association for Women in Science

International Society of Behavioral Ecology

Human Behavior and Evolution Society

Phi Beta Kappa

Society for Integrative and Comparative Biology

Sigma Xi

AD HOC REVIEWER

Granting agencies:

National Science Foundation (NSF), Reviewer, Division of Environmental Biology (DEB)

NSF, Ad Hoc Reviewer, Division of Integrative Organismal Systems (IOS)

NSF, Panelist, Division of Integrative Organismal Systems (IOS)

Journals (Total = 60 articles)

African Journal of Ecology (2)

Australian Journal of Zoology

Behavioral Ecology (5)

Biological Conservation

Biology Letters

Current Zoology (5)

Ethology (4)

Evolution

Journal of Comparative Psychology

Journal of Mammalogy (4)

Molecular Ecology (2)

Naturwissenschaften

Oikos

Physiology & Behavior

Proceedings of the Royal Society B

Animal Behaviour (11)

Behaviour (2)

Behavioral Ecology & Sociobiology (7)

Biological Invasions

Canadian Journal of Zoology

Ecology and Evolution (2)

European Journal of Wildlife Research

Journal of Ethology

Journal of Exp. Marine Biology & Ecology

Leadership Quarterly (2)

Mammalian Biology

Oecologia

Psychoneuroendocrinology

PLOS ONE (2)

Wilson Journal of Ornithology

Books: Carnivore Minds, Animal Social Networks, and The Social Life of Geese